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CHALLENGES FACED AT WORKPLACE: A CASE STUDY OF WOMEN DOMESTIC WORKERS

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ABSTRACT

The domestic workers as a part of unorganized work force remain the most exploited. In Indian context, this informal workforce is working at lower wages, adverse working conditions and without any of social security benefits. The study covers themes such as basic demographic features, nature of services, job profile of the domestic workers, access to social security and challenges faced at work place. This paper, exploring primary data collected from women domestic workers in Thane. Findings of the study suggest the need to create a comprehensive social security system for domestic workers in India and it is necessary to look into the challenges faced by them. There is need for capacity building amongst women doing domestic work through education, skill and taking care of health issues for better utilization of human resource for overall empowerment of women and growth and development of the country.

Keywords: Women domestic workers, Human resource and Social security.